



Employment Application

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Applicant Information:

Today's Date: _____

Position Applied For: _____

Name: _____

Last First Middle

Home Phone: _____ Cell Phone: _____

Current Address: _____

Instructions:

If you need help to fill out this application form or for any phase of the employment process, please notify the person that gave you this form and every effort will be made to accommodate your needs in a reasonable amount of time.

- 1 Please thoroughly read all statements contained in this Application form.
- 2 Complete all pages of this form completely and accurately.
- 3 Double check to see that all questions are answered.
- 4 Print clearly. *Incomplete or illegible applications will not be processed.*

Applicant Note:

This application form is intended for use in evaluating your qualifications for employment. This is not an employment contract. False or misleading statements during the interview and on this form are grounds for terminating the application process or, if discovered after employment, terminate employment. This application applies only to the position specified. It is considered inactive after 90 days. If at any time after this point you wish to be considered for employment with this company, another application will have to be completed.

EEO Statement

We are an Equal Employment Opportunity Employer, and do not discriminate in our hiring or employment practices. All qualified applicants will receive consideration without regard to race, color, creed, religion, national origin, age, disability, sex, or any other characteristic protected by State or Federal Law.

Availability

Are you legally authorized to work in the United States? Yes No

Are you under the age of 18? Yes No

If yes, can you provide proof of eligibility to work? Yes No

On what date can you start? _____

What job category would you prefer? Full-time Part-time
 Temporary On Call/Casual

For what schedules would you be available? Weekdays Weekends
 Days Evenings Overtime No Preference
 Other _____

Education

Please circle highest grade completed: 7 8 9 10 11 12 13 14 15 16 16+

Name	City/State	Degree Earned
High School		
College		
Other		

Background

Have you ever been convicted of a crime (other than a moving violation) or served time?

If so, please describe below. (Conviction of a crime does not automatically disqualify you from employment) Yes No

Incident	City/State	Charge
1		
2		
3		

Job-Related Skills

If the job requires you to drive, do you have the appropriate valid driver's license?

DL # _____ Type _____ State _____

Have you had any moving violations? Yes No

If "YES" please describe _____

Please list any other skills, licenses, or certificates that may be job related or that you feel would be of value to this job or our organization. _____

Employment History

Most Recent Employer

_____ Total Years of Employment
 Yes No Are you currently working for this employer?
 Yes No If yes, may we contact your current employer?
Reason for Leaving _____

Company Name _____ Phone # _____

Address _____ City, State, Zip Code _____

Job Title _____ Supervisor _____

Pay _____ Hourly Annually Dates Employed (month/year) _____ to _____

Job Duties _____

Second Most Recent Employer

_____ Total Years of Employment
 Yes No May we contact your previous employer?
Reason for Leaving _____

Company Name _____ Phone # _____

Address _____ City, State, Zip Code _____

Job Title _____ Supervisor _____

Pay _____ Hourly Annually Dates Employed (month/year) _____ to _____

Job Duties _____

Third Most Recent Employer

_____ Total Years of Employment
 Yes No May we contact your previous employer?
Reason for Leaving _____

Company Name _____ Phone # _____

Address _____ City, State, Zip Code _____

Job Title _____ Supervisor _____

Pay _____ Hourly Annually Dates Employed (month/year) _____ to _____

Job Duties _____

References

Include only individuals familiar with your work capabilities. Do not include relatives.

Name	Address/Phone	Years Known/Relationship
1		
2		
3		

Qualifications

Please state why you feel you qualify for the position. Also include any other qualifications you have for the position including past experiences, training, and schooling that you haven't listed above.

Please Read and Sign Below

Certification

I certify the answers given by me to the foregoing questions and any statements made by me are complete and true to the best of my knowledge and belief. I understand that any false information, omissions, or misrepresentations of facts regarding information called for in this application may result in rejection of my application, or discharge at any time during my employment. I am willing to submit to drug testing to detect the use of illegal drugs prior to and during employment. I understand that if I am hired, my employment shall be "at-will," and that either the Company or I can choose to terminate the employment relationship for any reason, or no reason at all, with or without notice.

Authorization

I understand that background, drug, or medical testing may be conducted on me as part of the process to determine my fitness for employment, and hereby agree to submit to such testing. I authorize all persons, schools, companies, medical practitioners, current and/or former employers, and law enforcement authorities to release any information concerning my background or test results, and hereby release any said persons, schools, companies, medical practitioners, current and/or former employers, and law enforcement authorities from any liability for any damage whatsoever for issuing this information.

Applicant's Full Name _____
(please print)

Signed _____

Dated _____